

2017-18 Sauk Village Compensation

Employee	Position	FLSA	Salary	Benefits	Retirement	Clothing	Total	Annual Vacation	Annual Sick
					Pension	Allowance	Compensation	Days	Days
S. Langan	Police Sergeant	Non-Exempt	\$ 86,341.00	\$ 26,892.96	\$ 8,856.00	\$ 950.00	\$ 123,039.96	20	12
C. Mieszczak	Police Sergeant	Non-Exempt	\$ 86,341.00	\$ 26,892.96	\$ 8,556.00	\$ 950.00	\$ 122,739.96	20	12
R. Kowalski	Police Chief	Exempt	\$ 105,000.00	\$ 88.56	\$ 14,343.00	\$ -	\$ 119,431.56	30	12
M. Rao	Director of Finance	Exempt	\$ 85,581.56	\$ 20,435.28	\$ 11,690.00	\$ -	\$ 117,706.84	15	12
K. Weller	Director of Public Works	Exempt	\$ 85,099.02	\$ 19,524.00	\$ 11,625.00	\$ -	\$ 116,248.02	25	12
B. Aguayo	Police Patrol Officer	Non-Exempt	\$ 76,953.00	\$ 26,892.96	\$ 7,626.00	\$ 850.00	\$ 112,321.96	20	12
J. Morris	Police Patrol Officer	Non-Exempt	\$ 76,953.00	\$ 26,892.96	\$ 7,626.00	\$ 850.00	\$ 112,321.96	15	12
M. Hufnagl	Police Patrol Officer	Non-Exempt	\$ 76,953.00	\$ 26,892.96	\$ 7,626.00	\$ 850.00	\$ 112,321.96	20	12
J. Evans	Police Sergeant	Non-Exempt	\$ 86,341.00	\$ 9,647.88	\$ 8,556.00	\$ 950.00	\$ 105,494.88	25	12
D. Overocker	Public Works Foreman	Non-Exempt	\$ 65,624.00	\$ 8,964.00	\$ 25,651.00	\$ 500.00	\$ 100,739.00	20	12
R. Sailsbery	Police Sergeant	Non-Exempt	\$ 88,068.00	\$ 564.96	\$ 8,728.00	\$ 950.00	\$ 98,310.96	27	12
R. Grossman	Police Sergeant	Non-Exempt	\$ 78,492.00	\$ 9,710.28	\$ 7,779.00	\$ 950.00	\$ 96,931.28	25	12
C. Mueller	Police Patrol Officer	Non-Exempt	\$ 78,492.00	\$ 9,647.88	\$ 7,779.00	\$ 850.00	\$ 96,768.88	20	12
S. Brown	Police Patrol Officer	Non-Exempt	\$ 76,953.00	\$ 9,647.88	\$ 7,926.00	\$ 850.00	\$ 95,376.88	20	12
G. Luke	Police Patrol Officer	Non-Exempt	\$ 76,953.00	\$ 9,647.88	\$ 7,626.00	\$ 850.00	\$ 95,076.88	20	12
M. Bugajski	Police Patrol Officer	Non-Exempt	\$ 76,953.00	\$ 9,647.88	\$ 7,626.00	\$ 850.00	\$ 95,076.88	15	12
D. Melnyczenko	Police Patrol Officer	Non-Exempt	\$ 76,953.00	\$ 9,647.88	\$ 7,626.00	\$ 850.00	\$ 95,076.88	15	12
R. Tomalis	Police Patrol Officer	Non-Exempt	\$ 65,572.00	\$ 18,190.44	\$ 6,498.00	\$ 850.00	\$ 91,110.44	10	12
S. Jasinski	Director of Community Development	Exempt	\$ 69,528.03	\$ 9,498.00	\$ 9,647.88	\$ -	\$ 88,673.91	20	12
J. Wiszowaty	Director of Economic Development	Exempt	\$ 68,000.00	\$ 11,205.40	\$ 9,289.00	\$ -	\$ 88,494.40	15	12
A. Vehhrs	Public Works Foreman	Non-Exempt	\$ 65,524.00	\$ 8,951.00	\$ 12,495.00	\$ 500.00	\$ 87,470.00	20	12
E. Cook	Public Works Fieldworker	Non-Exempt	\$ 59,238.40	\$ 8,092.00	\$ 19,524.00	\$ 500.00	\$ 87,354.40	20	12
R. Howard	Public Works Fieldworker	Non-Exempt	\$ 59,238.40	\$ 8,092.00	\$ 18,118.00	\$ 500.00	\$ 85,948.40	15	12
F. White	Police Patrol Officer	Non-Exempt	\$ 68,416.00	\$ 9,659.64	\$ 6,780.00	\$ 850.00	\$ 85,705.64	15	12
C. Fredericksen	Police Patrol Officer	Non-Exempt	\$ 68,416.00	\$ 9,647.88	\$ 6,780.00	\$ 850.00	\$ 85,693.88	15	12
J. Baker	Public Works Fieldworker	Non-Exempt	\$ 59,238.40	\$ 8,092.00	\$ 16,356.00	\$ 500.00	\$ 84,186.40	20	12
R. Sassano	Police Patrol Officer	Non-Exempt	\$ 65,572.00	\$ 9,647.88	\$ 6,498.00	\$ 850.00	\$ 82,567.88	10	12
A. Vaughan	Police Patrol Officer	Non-Exempt	\$ 65,572.00	\$ 9,647.88	\$ 6,498.00	\$ 850.00	\$ 82,567.88	10	12
M. Eierman	Public Works Fieldworker	Non-Exempt	\$ 59,238.40	\$ 8,092.00	\$ 9,373.00	\$ 500.00	\$ 77,203.40	15	12
D. Marveka	Public Works Fieldworker	Non-Exempt	\$ 59,238.40	\$ 8,092.00	\$ 9,373.00	\$ 500.00	\$ 77,203.40	20	12
J. Vehrs	Public Works Fieldworker	Non-Exempt	\$ 59,238.40	\$ 8,092.00	\$ 9,373.00	\$ 500.00	\$ 77,203.40	20	12

Employee	Position	FLSA	Salary	Benefits	Retirement Pension	Clothing Allowance	Total Compensation	Annual Vacation Days	Annual Sick Days
M. Vesper	Public Works Fieldworker	Non-Exempt	\$ 59,238.40	\$ 8,092.00	\$ 9,373.00	\$ 500.00	\$ 77,203.40	10	12
M. Bartnicki	Utility Clerk	Non-Exempt	\$ 51,438.40	\$ 7,026.00	\$ 18,118.00	\$ -	\$ 76,582.40	15	12
S. Dobrzeniecki	Code Enforcement Officer	Non-Exempt	\$ 58,323.20	\$ 9,647.88	\$ 7,967.00	\$ 500.00	\$ 76,438.08	20	12
M. Zylus	Police Patrol Officer	Non-Exempt	\$ 59,880.00	\$ 9,647.88	\$ 5,934.00	\$ 850.00	\$ 76,311.88	10	12
W. Skrupsky	Police Patrol Officer	Non-Exempt	\$ 59,880.00	\$ 7,407.24	\$ 5,934.00	\$ 850.00	\$ 74,071.24	10	12
A. Stoffregen	Fire Chief	Exempt	\$ 70,267.39	\$ 530.00	\$ -	\$ -	\$ 70,797.39	15	12
C. Wagner	Utility Clerk	Non-Exempt	\$ 51,438.40	\$ 7,026.00	\$ 9,373.00	\$ -	\$ 67,837.40	10	12
N. Welch	Police Records Clerk	Non-Exempt	\$ 49,200.00	\$ 88.56	\$ 14,343.00	\$ -	\$ 63,631.56	10	12
J. Rich	Public Works Fieldworker	Non-Exempt	\$ 47,381.57	\$ 6,472.00	\$ 7,218.00	\$ 500.00	\$ 61,571.57	20	12

Pension- Note that Police Sergeants & Police Patrol Officers are covered under a Police Pension Program, non-police personnel are covered under the Illinois Municipal Retirement Fund (IMRF).

**Compensation & Benefits per
P.A. 97-0609**

On August 26, 2011, Governor Patrick Quinn signed Senate Bill 1831 (Public Act 97-0609) this Act amended the Illinois Open Meetings Act and the Illinois Pension Code.

The Act provides that within six (6) days of approving its budget, an Illinois Municipal Retirement Fund (IMRF) employer must post information for each employee having a total compensation package that exceeds \$75,000 per year or greater.

Additionally, any IMRF employer who approves an employee total compensation package equal to or exceeding \$150,000 per year must post that information at least six days prior to the approval of the budget.

Total compensation, according to the Act, is defined as salary, health insurance, a housing allowance, a vehicle allowance, bonus, loans, vacation days and sick days granted.

In accordance with the definitions of total compensation within the Act, the Village of Sauk Village has no employees subject to the separate disclosure of compensation equal to or greater than \$150,000.

Under P.A. 97-0609 the Village of Sauk Village is only required to disclose compensation of employees who participate in IMRF. However, the Village is providing the attached list of employees with an estimate of the true compensation which includes other costs of the Village that benefit the employee. We have sought to include all positions, including those covered by all retirement programs except part-time, seasonal or on-call employees. This information is as of May 1, 2017 for Fiscal Year 2017-2018.

