
**THE VILLAGE OF SAUK VILLAGE
COOK AND WILL COUNTIES, ILLINOIS**

**ORDINANCE
NUMBER 17 - 013**

**AN ORDINANCE AMENDING CHAPTER 1 ("GENERAL PROVISIONS")
OF THE VILLAGE CODE OF THE VILLAGE OF SAUK VILLAGE,
COOK AND WILL COUNTIES, ILLINOIS WITH REGARDS TO
CONFLICTS
WITH CERTAIN HOME RULE COUNTY ORDINANCES**

**DERRICK BURGESS, President
MARVA CAMPBELL-PRUITT, Clerk**

**BERNICE BREWER
RODRICK R. GRANT
KELVIN JONES
CECIAL TATES
LINDA L. TODD
BETH ZUPON**

Trustees

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WHEREAS, the Village of Sauk Village, Illinois (the "Village") is a duly organized and existing municipal corporation created under the provisions of the laws of the State of Illinois and under the provisions of the Illinois Municipal Code, as from time to time supplemented and amended; and

WHEREAS, on October 5, 2016, the Cook County Board of Commissioners adopted an ordinance that requires employers in Cook County to provide a minimum number of paid sick days to employees ("*Cook County Earned Sick Leave Ordinance*"); and

WHEREAS, on October 26, 2016, the Cook County Board of Commissioners adopted an ordinance creating a minimum wage for employers in Cook County ("*Cook County Minimum Wage Ordinance*"); and

WHEREAS, the President and Board of Trustees of the Village ("*Corporate Authorities*") finds that the Cook County Earned Leave and Minimum Wage Ordinances place an undue burden on employers within the Village of Sauk Village given the current rights of employees available under Federal and State Law; and

WHEREAS, the Corporate Authorities find that given the considerable number of businesses that employ individuals that are required to work across municipal and county borders within the Chicago metropolitan region and throughout the State of Illinois, the Village believes that employment-related laws are best established at the Federal and State level; and

WHEREAS, Article VII, Section 6(c) of the Illinois Constitution provides that if a home rule county ordinance conflicts with an ordinance of a municipality, the municipal ordinance shall prevail within its jurisdiction; and

WHEREAS, the Corporate Authorities find it is in the best interest of the Village to amend the Village Code to clearly define the sick leave and minimum wage regulations that apply to employers located in the Village of Sauk Village as being those set forth in State and Federal Law.

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Sauk Village, Cook County, Illinois as follows:

Section 1. That the above recitals and legislative findings are found to be true and correct and are hereby incorporated herein and made a part hereof, as if fully set forth in their entirety.

Section 2. Chapter 1 ("*General Provisions*") of the Village Code of the Village of Sauk Village is hereby amended by adding a new Subsection to read, as follows:

SECTION 1-19--CONFLICTS WITH CERTAIN HOME RULE COUNTY ORDINANCES

- A. Employers located within the Village shall comply with all applicable federal and/or State laws and regulations as such laws and regulations may exist from time to time with regard to both the payment of minimum hourly wages and paid sick leave. Employee eligibility for paid sick leave and minimum hourly wages shall also be in compliance with all applicable federal and/or State laws and regulations as such laws and regulations may exist from time to time.
- B. No additional obligations with regard to paid sick leave, or minimum hourly wages, including without limitation, any additional obligations by ordinance adopted by the Cook County Board of Commissioners, shall apply to employers located within the Village, except those required by Federal and/or State laws and regulations as such laws and regulations may exist from time to time. The Village opts out of any such ordinance(s) adopted by the Cook County Board of Commissioners, and this ordinance of the Village conflicts with any such ordinance(s) adopted by the Cook County Board of Commissioners that imposes additional obligations with regard to paid sick leave or minimum hourly wages.
- C. For the purposes of this Section, the term "employee" means an individual permitted to work by an employer regardless of the number of persons the employer employs, and the term "employer" means any person employing one or more employees, or seeking to employ one or more employees, if the person has its principal place of business within the Village or does business within the Village.
- D. For the purposes of this Section, the term "employer" does not mean:
 - (a) The government of the United States or a corporation wholly owned by the government of the United States;
 - (b) An Indian tribe or a corporation wholly owned by an Indian tribe;
 - (c) The government of the State or any agency or department thereof; or
 - (d) The government of any municipality.

Section 3. If any section, paragraph, clause or provision of this Ordinance shall be held invalid, the invalidity thereof shall not affect any other provision of this Ordinance.

Section 4. All ordinances, resolutions, motions or orders in conflict with this Ordinance are hereby repealed to the extent of such conflict.

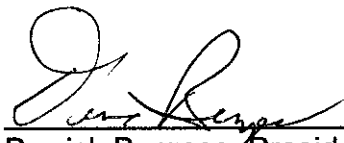
Section 5. This Ordinance shall be in full force and effect upon its passage, approval and publication as provided by law.

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ADOPTED by the President and Board of Trustees of the Village of Sauk Village, Cook County, Illinois this 27th day of June, 2017, pursuant to a roll call vote, as follows:

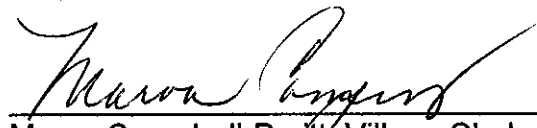
	YES	NO	ABSTAIN	ABSENT	PRESENT
Brewer	X				
Grant	X				
Jones		X			
Tates	X				
Todd	X				
Zupon	X				
(President Burgess)					
TOTAL	5				

APPROVED by the President and Board of Trustees, Cook and Will Counties, Illinois on this 27th day of June, 2017.



 Derrick Burgess, President

ATTEST:



 Marva Campbell-Pruitt, Village Clerk

STATE OF ILLINOIS)
) SS)
COUNTIES OF COOK AND WILL)

CERTIFICATION

I, Marva Campbell-Pruitt do hereby certify that I am the duly qualified and elected Clerk of the Village of Sauk Village, Cook and Will Counties, Illinois, and that as such Clerk I do have charge of and custody of the books and records of the Village of Sauk Village, Cook and Will Counties, Illinois.

I do hereby further certify that the foregoing is a full, true and correct copy of Ordinance No. 17- 013, "AN ORDINANCE AMENDING CHAPTER 1 ("GENERAL PROVISIONS") OF THE VILLAGE CODE OF THE VILLAGE OF SAUK VILLAGE, COOK AND WILL COUNTIES, ILLINOIS WITH REGARDS TO CONFLICTS WITH CERTAIN HOME RULE COUNTY ORDINANCES" adopted and approved by the President and Board of Trustees of the Village of Sauk Village, Illinois on June 27, 2017.

IN WITNESS WHEREOF, I have hereunto affixed my hand and the Corporate Seal of the Village of Sauk Village, Cook and Will Counties, Illinois this 27th day of June 2017.



Marva Campbell-Pruitt
Village Clerk
Village of Sauk Village

